

Message Text

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ACTION MMO-02

INFO OCT-01 EA-10 ISO-00 SS-15 SP-02 PER-01 ABF-01
NSC-05 OMB-01 LOC-01 AGRE-00 DEAE-00 DODE-00
AID-05 USIA-06 INR-07 /057 W
-----126868 311040Z /12
R 310900Z AUG 77
FM AMEMBASSY JAKARTA
TO SECSTATE WASHDC 3572

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E.O. 11652: N/A
TAGS: AODE
SUBJECT: EVALUATION BY CHIEF OF MISSION OF PERSONNEL LEVELS

REF: STATE 201122

1. IN ORDER CAREFULLY EVALUATE PERSONNEL LEVELS OF JAKARTA MISSION, CHARGE SUBMITS COMMENTS ON AGENCY BY AGENCY.
2. LIBRARY OF CONGRESS HAS ONE AMERICAN WHO COVERS LARGE REGION. A SECOND POSITION COULD POSSIBLY BE JUSTIFIED BUT THIS NOT BEING PURSUED AT THIS TIME.
3. DRUG ENFORCEMENT AGENCY. DURING PAST YEAR WE HAVE AGREED TO INCREASE OF ONE AMERICAN WHO HAS RECENTLY ARRIVED. WORKLOAD WAS BECOMING TOO MUCH FOR SINGLE OFFICER.
4. FOREIGN AGRICULTURAL SERVICE. AS IN CASE OF DEA, WORKLOAD HAD BECOME TOO HEAVY FOR ONE OFFICER, SO A SECOND WAS AUTHORIZED. HE JUST ARRIVED.
5. NAMRU. THIS NAVY MEDICAL RESEARCH UNIT HAS BEEN AT THREE BELOW AUTHORIZED STRENGTH BUT PLANS FILL TWO OF THESE POSITIONS IN NEAR FUTURE. UNIT WELL RECEIVED BY GOI

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AND IS PERFORMING WORK OF VALUE TO BOTH USG AND GOI.

6. DEFENSE ATTACHE OFFICE. DURING THE PAST TWO YEARS THE DAO HAS BEEN CUT BY THREE. HOWEVER, AMBASSADOR HAS SINCE AUTHORIZED INCREASE OF ONE UNDER MODE CEILING FOR ASSISTANT AIR ATTACHE DUE INCREASED FLYING HOURS OF NEW ATTACHE AIRCRAFT. NEVERTHELESS, IN OTHER MESSAGES WE

HAVE QUESTIONED REAL NEED FOR TWO AIRCRAFT AT THIS MISSION - ONE FOR THE DAO AND ONE FOR DLG - AND HAVE SUGGESTED THOUGHT BE GIVEN COMBINING THEIR NEEDS TO ONE AIRCRAFT, WHICH WOULD REDUCE MAINTENANCE COSTS AS WELL AS CREW REQUIREMENTS.

7. DEFENSE LIAISON GROUP. A REDUCTION OF DLG STAFF FROM PRESENT CEILING OF 60 (54 MILITARY AND 6 CIVILIANS) TO 37 (33 MILITARY AND 4 CIVILAINS) HAS BEEN RECOMMENDED. THIS WILL PRESUMABLY BE CARRIED OUT DURING FY-78. WE DO NOT BELIEVE FURTHER REDUCTIONS SHOULD BE CONSIDERED UNTIL NEW LEVEL REACHED ON THE ASSUMPTION THAT CURRENT FMS LEVEL ACTIVITY WILL BE MAINTAINED AND RESIDUAL MAP ACTION COMPLETED.

8. AGENCY FOR INTERNATIONAL DEVELOPMENT. USAID IS PRESENTLY FOUR POSITIONS BELOW AUTHORIZED STRENGTH BECAUSE OF RERUITING DIFFICULTIES AND TEMPORARY FREEZE ON PERSONNEL HIRING. NEW DIRECTIONS AND CONTINUED RESPONSIBILITY FOR CAPITAL PROJECTS IN PIPELINE CLEARLY MAKE ANY REDUCTIONS IN STAFF DIFFICULT. PROBLEM NOW IS TO LIMIT EXPANSION WHILE RESPONDING TO NEEDS OF OLD AND NEW PROGRAMS. BUDGET PROJECTION FOR FY-78 AND 79 ENVISAGES INCREASE IN DIRECT HIRE AMERICAN CEILING FROM 64 TO 89. IN AMBASSADOR'S COMMENTS ON BUDGET SUBMISSION, HE QUESTIONED WHETHER RATE OF PROJECT IMPLEMENTATION WOULD JUSTIFY LIMITED OFFICIAL USE

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THIS INCREASE. MUCH OF USAID'S STAFF REQUIREMENT IS RELATED TO HEAVYLOAD PAPER WORK REQUIRED BY WASHINGTON. IF GOVERNOR GILLIGAN IS SUCCESSFUL IN REDUCING THIS, IT SHOULD HELP HOLD DOWN CEILING.

9. USIS. USIS CEILING WAS REDUCED BY THREE DURING PAST TWO YEARS AND FURTHER REDUCTION NOT SUGGESTED. CONSIDERATION WAS GIVEN TO CUTTING BY INDONESIANIZATION OF BINATIONAL CENTERS IN JAKARTA, MEDAN AND SURABAYA BUT THIS PROVED TO BE IMPOSSIBLE IF WE ARE TO MANAGE EFFECTIVELY U.S. INTEREST IN THESE ORGANIZATIONS.

10. STATE . POLITICAL AND ECONOMIC SECTIONS ARE AT APPROPRIATE LEVELS TO MEET REQUIREMENTS. POLITICAL SECTION WAS CUT BY ONE SECRETARY WITHIN PAST TWO YEARS. CONSULAR

SECTION HARD PRESSED WITH PRESENT STAFF OF TWO. JOINT ADMINISTRATIVE OPERATION SECTION LARGE (28 STATE AND 3 AID) BUT FULLY JUSTIFIED BY SERIOUS SHORTAGE CAPABLE INDONESIAN EMPLOYEES: CEILING BEING REDUCED BY ONE WITH CONSOLIDATION B&F OPERATIONS IN BANGKOK.

11. CONSULATE SURABAYA. WE CANNOT RECOMMEND REDUCTION HERE DUE TO HEAVY WORKLOAD ENGENDERED BY BALI TOURISTS AND FACT THAT WE HAVE REQUESTED AUTHORIZATION TO INCREASE CONSULAR DISTRICT.

12. CONSULATE MEDAN. WE HAVE PREVIOUSLY STATED THAT, IF NECESSARY, THE POSITION OF ADMINISTRATIVE OFFICER COULD BE ABOLISHED AND HIS DUTIES TURNED OVER TO THE ECONOMIC/COMMERCIAL OFFICER. WE HAVE ALSO SUGGESTED, AND DISCUSSED WITH USAID, THE POSSIBILITY OF CONSOLIDATION OF PRINCIPAL OFFICER AND AID REGIONAL COORDINATOR POSITIONS. THESE CHANGES WOULD BRING ABOUT A NET REDUCTION OF TWO IN THIS POST'S COMPLEMENT. HOWEVER, A FINAL CHECK SHOULD BE MADE WITH NEWLY ARRIVED CONSUL LIMITED OFFICIAL USE

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MEDAN PRIOR DECISION.

13. IN SUM, OVER PAST TWO YEARS STATE, USIS AND DAO HAVE EFFECTED REDUCTIONS, WHILE USAID, DEA AND FAS HAVE INCREASED STAFFS. DLG IS TO BE SEVERELY CUT IN FY-78.

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INFO OCT-01 EA-10 ISO-00 SS-15 SP-02 PER-01 ABF-01
NSC-05 OMB-01 LOC-01 AGRE-00 DEAE-00 DODE-00
AID-05 USIA-06 INR-07 /057 W
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14. TO CONCLUDE, WHILE WE DO NOT BELIEVE THAT THIS MISSION IS OVER-STAFFED, THERE ARE A POSSIBLE TWO AMERICAN POSITIONS WHICH COULD BE GIVEN TO CONSOLIDATION OF DLG AND DAO AIRCRAFT REQUIREMENTS WHICH COULD REDUCE

PERSONNEL IN ONE OR THE OTHER OR BOTH; AND, OF COURSE, THERE WILL BE A DEEP CUT IN DLG COMPLEMENT. ONE AREA WORTHY OF STUDY RE POSSIBLE CONSOLIDATION IS THAT OF PROCESSING AND COUNSELING FOREIGN STUDENTS AND TRAINEES GOING TO THE U.S.: CURRENTLY BEING DONE HERE SEPARATELY BY DLG, AID AND USIS ON BASIS EACH MUST FOLLOW OWN PROCEDURES.

15. COMMENT. IT WOULD BE APPRECIATED IF CONTEXTS THIS TELEGRAM COULD BE DISCUSSED WITH AMBASSADOR NEWSOM WHO PRESENTLY ON CONSULTATION IN EA/TIMBS.
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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Sent Date: 31-Aug-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977JAKART11761
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770314-1032
Format: TEL
From: JAKARTA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t1977084/aaaaaddy.tel
Line Count: 182
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 5fad8457-c288-dd11-92da-001cc4696bcc
Office: ACTION MMO
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 4
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 77 STATE 201122
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 11-Feb-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1536448
Secure: OPEN
Status: NATIVE
Subject: EVALUATION BY CHIEF OF MISSION OF PERSONNEL LEVELS
TAGS: AODE
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/5fad8457-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009